

# Community endorsement



The Okaloa Dojo community is a network of **Registered participants**, **Embarking** and **Journeyman Okaloa Flowlab facilitators**.

We are iterating towards a **token system** and governance model to maintain a healthy dojo.

## Registered participants

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| <b>Purpose</b>     | <ul style="list-style-type: none"><li>• Co-facilitate the Team Flow simulation with an Embarking or Journeyman facilitator with the potential to become an Embarking facilitator</li></ul> |
| <b>Means</b>       | <ul style="list-style-type: none"><li>• Basics of flow (incl. basic flow measures)</li><li>• Basic agile feedback loops</li></ul>  |
| <b>Experience</b>  | <ul style="list-style-type: none"><li>• Participant to Team Flow</li></ul>   |
| <b>Endorsement</b> | <ul style="list-style-type: none"><li>• Automatic after redeeming participation token</li></ul>  |

## Embarking facilitator role

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| <b>Purpose</b>     | <ul style="list-style-type: none"><li>• Run the Team Flow simulation as part of a lean or agile training or workshop</li></ul>   |
| <b>Means</b>       | <ul style="list-style-type: none"><li>• Basics of flow (incl. basic flow measures)</li><li>• Causal loops that drive how work works</li><li>• WIP limit (e.g. CAPWIP)</li><li>• Basic agile feedback loops</li></ul>                     |
| <b>Experience</b>  | <ul style="list-style-type: none"><li>• Participant to Team Flow</li><li>• Co-facilitation with peers and/or Journeymen</li></ul>  |
| <b>Endorsement</b> | <ul style="list-style-type: none"><li>• Automatic based on co-facilitation tokens and attending our new'c'r traction with Okaloa Flowlab' training, or</li><li>• Participation in Embark training, or</li><li>• Grandfathering</li></ul> |

## Journeyman facilitator role

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| <b>Purpose</b>     | <ul style="list-style-type: none"><li>• Create traction based on retention and referral (pull)</li></ul>  |
| <b>Means</b>       | <ul style="list-style-type: none"><li>• Holistic view of flow / collaboration / learning practices (mastery of WIP constraints, collaboration policies, delayed commitment in all their different forms)</li><li>• Understanding co-evolving patterns (versus practices and principles)</li><li>• Understanding the basic workings of a place of practice and how to respectfully challenge the doctrine of methods</li></ul> |
| <b>Experience</b>  | <ul style="list-style-type: none"><li>• Track record of co-facilitation with peers both in the capacity of offering co-facilitation opportunities as well as co-facilitating yourself with Journeyman facilitators (close to you in your network but also further away in your network)</li><li>• Place of practice experience</li></ul>  |
| <b>Endorsement</b> | <ul style="list-style-type: none"><li>• Community endorsement, or</li><li>• Grandfathering</li></ul>  |

